

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 30th 2021**

**concerning: opinion on the Report on Remuneration of Members of Grupa
LOTOS S.A. Management Board and Supervisory Board for 2019
and 2020**

Acting pursuant to Art. 395.2(1) of the Commercial Companies Code and Art. 9 of the Articles of Association, in conjunction with Art. 90g.6 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies of July 29th 2005 (Dz.U. of 2020, item 2080), having considered Supervisory Board Resolution No. 152/XI/2021 of May 27th 2021 and the auditor's opinion, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting issues a positive opinion on the Report on Remuneration of Members of the Grupa LOTOS S.A. Management Board and Supervisory Board for 2019 and 2020, reading as stated in the appendix to this Resolution.

Section 2

This Resolution shall become effective upon its adoption.