

Information for Grupa LOTOS S.A. Shareholders / Shareholder Proxies regarding the rules of conduct on the premises and in the buildings of Grupa LOTOS S.A. in connection with the Extraordinary General Meeting convened for October 14th 2021 – during the state of the epidemic declared in Poland.

In view of the real risk of SARS-CoV-2 coronavirus, seeking to minimise the risk of infection and protect the health of persons staying on the Company's premises, Grupa LOTOS S.A. has implemented appropriate rules of conduct to apply on the premises and in the buildings of Grupa LOTOS S.A.

Therefore, all persons entering and staying on the premises or in the buildings of Grupa LOTOS S.A. are required to comply with the applicable rules.

1. Any persons entering the premises of Grupa LOTOS S.A. are required to comply with the notices placed at each entry to the premises.
2. They should allow to have their body temperature taken.
3. They are expected to keep a minimum 1.5 metre distance.
4. They should cover their mouth and nose with masks when entering the protected area of Grupa LOTOS S.A., in locations such as office building circulation areas, lifts and stairways, conference rooms and when moving in an open space, e.g. on roads, squares, parking spaces, unless a minimum distance of 1.5 metre from another person is maintained.

Anyone who violates the regulations applicable within Grupa LOTOS S.A.'s protected areas in connection with the state of the epidemic and individuals with symptoms of COVID-19 (i.e. body temperature above 37.5°C) will not be admitted to the protected area of Grupa LOTOS S.A.

You are also advised to keep up-to-date with current information and recommendations posted on the websites of:

<https://www.gov.pl/web/koronawirus> and <https://www.gov.pl/web/szczepimysie>

and also published on the website of the Ministry of Health:

<https://www.gov.pl/web/zdrowie>

Information on the rules of processing the personal data of Grupa LOTOS S.A. Shareholders / Shareholder Proxies is available at:

https://inwestor.lotos.pl/2898/strefa_inwestora/klauzula_informacyjna_dla_akcjonariuszy_grupy_lotos_sa

Information on the rules of processing the personal data of individuals gaining access to and moving around the premises of Grupa LOTOS S.A. is available at:

https://www.lotos.pl/2685/poznaj_lotos/ochrona_danych_osobowych